



# MULTAN ELECTRIC POWER COMPANY

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No. ~~13788-1388~~/Company Secy

Office of  
The Company Secretary

Dated: 30-8-22

1. Sardar Muhammad Jamal Khan Leghari,  
Ex President House Choti Zerim,  
District D.G Khan.
2. Mr. Allahyar Khan,  
Chief Executive Officer,  
MEPCO Multan.
3. Mr. Ahmed Taimoor Nasir  
Joint Secretary (Transmission),  
Room No. 220 Ministry of Energy  
(Power Division), Islamabad.
4. Mr. Javed Iqbal Khan,  
Joint Secretary (Budget), Govt of Pakistan  
Finance Division Islamabad.
5. Mr. Fazalullah Durrani,  
House No. 16, Faisal Bagh,  
Stadium Road, Bahawalpur.
6. Mr. Khurram Mushtaq,  
House No. 240, St. No. 10, Gardenia Block,  
Bahria Town, Lahore.
7. Muhammad Nawazish Ali Pirzada,  
Pirzada House, Airport Road, Bahawalpur.
8. Mian Shahid Iqbal,  
Rehman Villas, Bohar Gate Model Town B,  
Multan Road, Camp Office, Governor Hosue, Bahawalpur.
9. Mr. Asghar Leghari  
12-B-2, Off Zafar Ali Road, Gulberg V, Lahore.
10. Mr. Amad ud Din,  
129 Model Town A, Khanpur, District Rahimyar Khan.
11. Rana Yasir Rauf,  
House No. 315, F1 Block, Johar Town, Lahore.
12. Muhammad Jabir,  
Darbar Mahal Road, New Muslim Town,  
Bahawalpur.

**Sub:- MINUTES OF 189<sup>TH</sup> BOARD MEETING HELD ON 17-08-2022.**

Enclosed please find herewith Minutes of 189<sup>th</sup> BOD Meeting held on 17-08-2022 (Wednesday) at 11:00 AM in Board's Meeting Room MEPCO H/Qs Khanewal Road Multan, for information and necessary action please.

DA/as above

  
COMPANY SECRETARY MEPCO

CC:-

1. Finance Director, MEPCO Ltd Multan.
2. All D.Gs under MEPCO Ltd Multan.
3. All G.Ms under MEPCO Ltd Multan.
4. All Chief Engineers under MEPCO Ltd Multan.
5. The Manager (MM) & Procurement (Distn) MEPCO Multan.
6. The Manager (Transport) MEPCO Ltd Multan.
7. Deputy Manager (Civil) MEPCO Ltd Multan.
8. The Staff Officer to CEO MEPCO H/Q Multan.

} For kind information and further necessary action please.

**Meeting Date:** 17-08-2022 (Wednesday)

**Meeting Time:** 11:00 AM

**Location:** Board's Meeting Room MEPCO H/Qs Khanewal Road Multan

**In attendance:**

- |     |                                    |                               |
|-----|------------------------------------|-------------------------------|
| 1.  | Sardar Muhammad Jamal Khan Leghari | Chairman                      |
| 2.  | Mr. Allahyar Khan                  | CEO/Director                  |
| 3.  | Mr. Ahmed Taimoor Nasir            | Director (Through Video Link) |
| 4.  | Mr. Javed Iqbal Khan               | Director (Through Video Link) |
| 5.  | Mr. Fazalullah Durrani             | Director                      |
| 6.  | Mr. Khurram Mushtaq                | Director                      |
| 7.  | Muhammad Nawazish Ali Pirzada      | Director                      |
| 8.  | Mian Shahid Iqbal                  | Director                      |
| 9.  | Mr. Asghar Leghari                 | Director                      |
| 10. | Mr. Amad ud Din                    | Director                      |
| 11. | Rana Yasir Rauf                    | Director                      |
| 12. | Mr. Muhammad Jabir                 | Director                      |
| 13. | Mr. Sajid Yaqoob                   | Company Secretary             |

**Following MEPCO officers attended the Meeting on call.**

- |    |                          |                                   |
|----|--------------------------|-----------------------------------|
| 1. | Engr. Rana Muhammad Ayub | Chief Engineer (O&M) Dist.        |
| 2. | Mian Ansar Mahmood       | Finance Director                  |
| 3. | Mr. Liaqat Ali Memon     | D.G (HR & Admin)                  |
| 4. | Mr. Jalil-Ur-Rehman      | Addl. D.G (CM) / Director (Legal) |
| 5. | Col. Waqar Ahmad (R)     | Director (Security & Vigilance)   |

Meeting started under the Chairmanship of Sardar Muhammad Jamal Khan Leghari. The Chair noted the quorum to be in order. Proceedings commenced with recitation of Verses from the **Holy Quran** by Mr. Sajid Yaqoob. At the outset of the meeting, the Chairman welcomed all the august Members of the Board and thanked them for their participation. The Members and key management personnel declared that they are not directly or indirectly, concerned/interested in any contract or arrangement being considered in this Board meeting.


*Following agenda items were presented to the Board, the resultant discussions and decisions of the BOD are narrated as under:-*

**Agenda item-1** Leave of absence of Honorable Members.

The Chairman of Board of Directors noted that all the members are available.

**Agenda item-2** To consider and confirm the minutes of the 188<sup>th</sup> BOD Meeting held on 05.08.2022.

**Proceedings:**

Company Secretary apprised that the minutes of 188<sup>th</sup> BOD meeting held on 05-08-2022 duly endorsed by the Chairman BOD were circulated among all Board Members. The Chairman BOD invited the attention of all Members for offering any reservation(s)/comment(s) regarding the approval of the minutes. 

After due consideration, the Board resolved as follows.

### **Resolution**

**189-BOD-R1** There being no objection from the house, **RESOVLED** that minutes of 188<sup>th</sup> BOD meeting held on 05-08-2022 be and is hereby confirmed as true record of the proceedings of the meetings.

### **Agenda Item-3 Presentation on key aspects of MEPCO.**

#### **Proceedings:**

With permission of the Chair, Company Secretary apprised the Board that head of different directorates had presented a briefing to get the members acquainted with different matters of Company in 188<sup>th</sup> Board meeting held on 05-08-2022. However, presentation on some of the key aspects was leftover & deferred to next meeting. The Chair invited the management to resume the briefing.

At the very outset, Chief Engineer (O&M) Distribution presented the progress of Distribution, Independent & Power Transformers installed up to 06/2022. He also briefed the Board about no. of feeders, average feeder length, length of 132kV & 66kV transmission lines and capacity wise no. of grids. In addition to above, he further apprised regarding number of sick, overloaded & augmented, upgraded and repaired transformers in comparison with previous years.

Upon query of the Chair, CEO responded that there are 04 transformers reclamation workshops within MEPCO jurisdiction where repair of damaged transformers is being carried out efficiently despite of the fact that there is acute shortage of staff in these workshops.

The members deliberated upon the status of manpower in Company at length. During the course of discussion, the Chair informed the members that it has come to his knowledge that some SDOs were recruited in 2015 and 2017. 94 SDOs have been regularized, whereas; 12 SDOs were not regularized due to certain reasons. Now, the leftover SDOs are not being regularized with the plea that Federal Government has imposed ban for any recruitment on regular basis. After due discussion, the members desired to present the status of employees working on daily wages or part time along with their engagement period in MEPCO and the status of SDOs working on contract for detailed deliberation. The management noted the directions for compliance.

Continuing with his briefing, Chief Engineer (O&M) Distribution apprised the Board about no. of defective meters replaced & capacity wise status of overloaded transformers. While discussing the authenticity of data regarding no. of overloaded transformers, it was unanimously observed that the figures do not seem realistic. With the concurrence of all members, the Chair directed the management to carry out Circle wise fresh survey of overloaded transformers in MEPCO with the comprehensive proposal encapsulating short, medium and long term measures for augmentation / up gradation / addition of those transformers. The financial analysis of the proposal should also be carried out and got vetted from Finance Director. The progress in this regards was directed to be presented in relevant Committee of Board for its deliberation.

While discussing the remedial measures to reduce the no. of damaged transformers, one of members proposed to explore all possible measures for earthing of poles and distribution transformers. A comprehensive workable plan/schedule for maintenance of whole distribution network with different

implementation strategies should be prepared by the management. All members agreed with the proposal and desired to submit the compliance in relevant Committee.

Carrying on with the presentation, Chief Engineer (O&M) Distribution further delineated the Board about complaint resolution mechanism being practiced within Company. He briefed the members about MEPCO Light app and centralized complaint monitoring under Customer Complaint Management System (CCMS). The members were of unanimous view that calls for lodging of complaints are not attended on provided help lines by the dealing officer / official and their complaints are not being redressed in true sense. After detailed discussion, the Board unanimously desired to design an effective centralized complaint resolution mechanism which should be in consumer reach as and when required and present the proposal in relevant Committee.

While presenting the progress of safety directorate, Chief Engineer (O&M) Distribution informed the Board that performance in this regard has been improved than other DISCOs. MEPCO has reduced the no. of fatal / non-fatal accidents during the last year. He also presented the data of last 08 years regarding fatal / non-fatal accidents with respect to MEPCO Employees & General Public. The Board showed its satisfaction upon the presented data with the remarks that management should exert all possible efforts to reduce the no. of fatal / non-fatal accidents to zero.

Continuing with his briefing, Chief Engineer (O&M) Distribution narrated the Board that MEPCO has carried out HSE activities throughout MEPCO including safety walks, safety audit of sub divisions, safety seminars, safety committee meetings, Personal Protective Equipment (PPE) parade, and safety lectures to line staff. The Board noted the information with the remarks that the same activities should be scheduled to be carried on throughout MEPCO during FY 2022-23. Chief Engineer (O&M) Distribution also gave a bird's eye view of Power Distribution Centre MEPCO and briefed regarding grid stations, transmission line and 11KV feeders etc.

While concluding the discussion, the Chair was of the view that this presentation has enabled the members to get awareness of the grey areas of Company. He expressed his hope that different Board Committees will identify and analyze these issues more deeply and will come up with comprehensive solutions to mitigate these issues.

After due deliberation, the Board directed/resolved as follows

#### **Direction**


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**189-BOD-D1** **DIRECTED** to present the status of employees working on daily wages or part time along with their engagement period in MEPCO and the status of SDOs & other staff working on contract for detailed deliberation.

**(Responsibility: D.G (HR&Admin) | Timeline: Next Meeting)**

#### **Direction**

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**189-BOD-D2** **DIRECTED** to carry out Circle wise fresh survey of overloaded transformers in MEPCO with the comprehensive proposal encapsulating short, medium and long term measures for augmentation / up gradation / addition of those transformers. The financial analysis of the proposal should also be carried out and got vetted from Finance Director. 

**(Responsibility: CE (O&M) Distribution | Timeline: Next Meeting)**

**Direction**

**189-BOD-D3** **DIRECTED** to present a comprehensive workable plan/schedule for maintenance of complete distribution network with different implementation strategies.

(Responsibility: CE (O&M) Distribution | Timeline: Next Meeting)

**Direction**

**189-BOD-D4** **DIRECTED** to design and present an effective centralized complaint resolution mechanism which should be in consumer reach as and when required.

(Responsibility: CE (O&M) Distribution | Timeline: Next Meeting)

**Resolution**

**189-BOD-R2** **RESOLVED** that the remaining presentations regarding key functions of Legal Directorate, ERP, IT and Security & Vigilance is hereby referred to their relevant Committees for deliberation.

**Agenda item-4**

**Presentation on MEPCO Corporate Budget for F.Y. 2022-23.**

**Resolution**

**189-BOD-R3** **RESOLVED** that the subjected presentation is hereby referred to Audit & Finance Committee.

**Agenda item-5**

**To consider the proposal regarding conduction of Director's training program from one of the institutions registered with SECP.**

**Proceedings:**

With permission of the Chair, the agenda was presented by Company Secretary. He informed the members that as per Section 11, Clause (1) & (2) of Public Sector Companies (Corporate Governance) Rules 2013, amended up to 2019, Directors are encouraged to have certification under an appropriate training or education program. The relevant clauses were read for member's consideration.

Continuing with his briefing, Company Secretary stated that concerned institutions registered with SECP have been approached and requested to provide their schedule of training program along with fee structure. In response, three institutes namely Rausing Executive Development Centre (REDC) LUMS, Lahore, Pakistan Institute of Corporate Governance (PICG) Karachi and Institute of Chartered Accountants Pakistan (ICAP) Karachi have shared their proposals with fee details.

The members were requested to consider the proposal regarding conduction of Director's Training Program from one of the institutions registered with SECP and resolve accordingly. After due discussion, all members unanimously agreed to participate in Directors training program with the remarks that key members from management side should also participate in directors training program for better understanding of the corporate laws and practices and resolved to approach LUMS for the proposed education program. After due consideration, the Board resolved as follows:-

**Resolution**

**189-BOD-R4** **RESOLVED** that approval is hereby accorded for conduction of Directors Training program from LUMS of all Honorable Members of Board including



Finance Director, Company Secretary and Assistant Company Secretary. The Company Secretary will make necessary correspondence with management of LUMS for conduction of this program.

**Agenda item-6**

**Approval for revision of basic pay scales & allowances and grant of ad-hoc relief allowance-2022 @ 15% of the running basic pay of basic pay scales-2017 to MEPCO employees.**

**Proceedings:**

Before start of formal presentation of the subjected agenda item, the management sought condonation of the requirement of presenting the case along with recommendations of HR & Nomination Committee as the case is of urgent nature. After due consideration, the Board acceded the request.

With permission of the Chair, the agenda was presented by D.G (HR & Admin). He informed the Board members that GM (HR) PPMC, Islamabad vide letter No. PPMC/GM(HR)/DDA/A-21/2638-53 dated 13.07.2022 has forwarded copy of Section Officer (Coord), Ministry of Energy (Power Division), Govt. of Pakistan, Islamabad letter No. 2(2)/2022-Coord dated 07.07.2022 along with copy of Finance Division (Reg. Wing) Govt. of Pakistan O.M No. F.1 (2) Imp/2022-283 dated 01.07.2022 regarding revision of Basic Pay Scales & Allowances with effect from 1<sup>st</sup> July, 2022 for the civil employees of the Federal Government and grant of Ad-hoc Relief Allowance-2022 @ 15% of the running basic pay of Basic Pay Scales-2017 w.e.f 01.07.2022.


During the course of discussion, the members observed that during the Financial Year 2021-2022, the inflation rate in Pakistan is at its peak. Therefore, keeping in view the inflation rate in the outgoing financial year, there is a need to compensate MEPCO employees against their decrease in purchasing power.

After due consideration, the Board resolved as follows.

**Resolution**

**189-BOD-R5** **RESOLVED** that considering the request of D.G (HR & Admin), approval for adoption of Finance Division (Regulations Wing) office memorandum No. F.1 (2) Imp/2022-283 dated 01.07.2022 regarding revision of Basic Pay Scales & Allowances and grant of Ad-hoc Relief Allowance-2022 @ 15% of the running basic pay of Basic Pay Scales-2017 w.e.f 01.07.2022 for MEPCO employees is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers. 

**Agenda item-7 Approval for grant of increase in pension to pensioners of MEPCO.****Proceedings:**

Before start of formal presentation of the subjected agenda item, the management sought condonation of the requirement of presenting the case along with recommendations of HR & Nomination Committee as the case is of urgent nature. After due consideration, the Board acceded the request.

With permission of the Chair, the agenda was presented by D.G (HR & Admin). He informed the Board members that GM (HR) PPMC, Islamabad vide letter No. PPMC/GM(HR)/DDA/A-21/2654-69 dated 13.07.2022 has forwarded copy of Section Officer (Coord), Ministry of Energy (Power Division), Govt. of Pakistan, Islamabad letter No. 2(2)/2022-Coord dated 07.07.2022 along with copy of Finance Division (Reg. Wing) Govt. of Pakistan O.M No. F. 4(1)-Reg.6/2022-486 dated 01.07.2022 vide which intimated that Federal Government has enhanced the existing rate of increase in pension (i.e 10% granted w.e.f 01.04.2022) vide O.M of even number dated: 14<sup>th</sup>& 30<sup>th</sup> April 2022) to 15% w.e.f 01.07.2022 to all pensioners of the federal government.

The Board was requested to accord approval regarding grant of increase in pension to pensioners of MEPCO.

After due consideration, the Board resolved as follows.

**Resolution**

**189-BOD-R6 RESOLVED that** considering the request of D.G (HR & Admin), approval for adoption of Finance Division (Regulations Wing) office memorandum No. F. 4(1)-Reg.6/2022 dated 14.04.2022, clarification issued vide O.M No. F. 4(1)-Reg.6/2022-309 dated 30.04.2022 & O.M No. F. 4(1)-Reg.6/2022-486 dated 01.07.2022 regarding grant of increase in pension to pensioners of MEPCO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

**Agenda item-8**

**Approval for grant of disparity reduction allowance-2022 @ 15% of the basic pay to MEPCO employees in BPS-20-22.**

**Proceedings:**

Before start of formal presentation of the subjected agenda item, the management sought condonation of the requirement of presenting the case along with recommendations of

HR & Nomination Committee as the case is of urgent nature. After due consideration, the Board acceded the request.

With permission of the Chair, the agenda was presented by D.G (HR & Admin). He informed the Board members that Section Officer (R-3), Finance Division (Regulation Wing), Govt. of Pakistan, Islamabad vide O/M No. F.No. 14(1)R-3/2021/299 dated 19.07.2022 conveyed the approval of Federal Government to extend the Disparity Reduction Allowance-2022 @ 15% of the Basic Pay to Civil Employees of the Federal Government, in BPS-20-22 w.e.f 01.07.2022 on the same terms & conditions provided under Finance Division's O.M No. F.No. 14(1)R-3/2021-69 dated: 23.02.2022.

The Board was requested to accord approval regarding grant of Disparity Reduction Allowance-2022 @ 15% of the Basic Pay to MEPCO employees in BPS-20-22 w.e.f 01.07.2022.

After due consideration, the Board resolved as follows.

### **Resolution**

**189-BOD-R7** **RESOLVED** that considering the request of D.G (HR & Admin), approval for adoption of Finance Division (Regulation Wing) Govt. of Pakistan, Islamabad vide O/M No. F.No. 14(1)R-3/2021/299 dated 19.07.2022 regarding grant of Disparity Reduction Allowance-2022 @ 15% of the Basic Pay to MEPCO employees in BPS-20-22 w.e.f 01.07.2022 on the same terms & conditions provided under Finance Division's O.M No. F.No. 14(1) R-3/2021-69 dated: 23.02.2022 is hereby accorded.


The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.

### **Agenda item-9**

**To bifurcate and rename the existing Board's Committees.**

### **Proceedings:**

With permission of the Chair, the agenda was presented by Company Secretary. He informed the Board members that as per Public Sector Companies (Corporate Governance) Rules 2013, Section 12, the Board committees shall be chaired by non-executive directors and the majority of their members shall be independent. However, the independent directors in the committees shall not be less than their proportionate strength during the first four years of this notification. The existence of such committees shall not absolve the Board from its collective responsibility for all matters. Such committees shall have written terms of reference that define their duties, authority and composition, and shall report to the full Board. The minutes of their meetings shall be circulated to all Board members. Moreover, the Board shall setup the Audit, Risk Management, Human Resources, Procurement and Nomination committees to support it in performing its functions efficiently and for seeking assistance in the decision making process. 



Company Secretary further apprised that the previous Board had formulated Audit & Finance, HR & Nomination, Procurement & Disposal, Policy, Strategy & Market Reforms, Health, Safety, Environment, Quality Assurance & Customer Services Committees. The ToRs for aforementioned committees were also presented to members for their deliberation.

The members were requested to consider the matter and resolve accordingly.

While discussing the TORs of different committees, one of the members observed that there are some repetition/overlapping in the given terms of reference of different committees which needs to be thrashed out before finalization. All other Members agreed with the observation of honorable Member and desired that Mr. Asghar Leghari should go through the proposed ToRs and submit his recommendations in next meeting.

After due consideration, the Board resolved as follows.

### **Resolution**

**189-BOD-R8 RESOLVED that formation of Board Committees is hereby approved as proposed below:-**

<b>HR &amp; Nomination Committee</b>			<b>Procurement &amp; Disposal Committee</b>		
i.	Sardar Muhammad Jamal Khan Leghari	<b>Chairman</b> (Independent)	i.	Muhammad Nawazish Ali Pirzada	<b>Chairman</b> (Independent)
ii.	Mr. Fazalullah Durrani	Independent	ii.	Sardar Muhammad Jamal Khan Leghari	Independent
iii.	Mr. Khurram Mushtaq	Independent	iii.	Mr. Fazalullah Durrani	Independent
iv.	Rana Yasir Rauf	Independent	iv.	Muhammad Jabir	Independent
v.	Muhammad Jabir	Independent	v.	Rana Yasir Rauf	Independent
vi.	Mr. Ahmed Taimoor Nasir	Non-Executive	vi.	Mr. Ahmed Taimoor Nasir	Non-Executive
vii.	Mr. Allahyar Khan CEO	Executive	vii.	Mr. Allahyar Khan CEO	Executive
<b>Audit &amp; Finance Committee</b>			<b>Policy, Strategy, Market Reforms &amp; Risk Management Committee</b>		
i.	Mian Shahid Iqbal	<b>Chairman</b> (Independent)	i.	Mr. Khurram Mushtaq	<b>Chairman</b> (Independent)
ii.	Mr. Amad ud Din	Independent	ii.	Mian Shahid Iqbal	Independent
iii.	Mr. Khurram Mushtaq	Independent	iii.	Mr. Fazalullah Durrani	Independent
iv.	Mr. Fazalullah Durrani	Independent	iv.	Mr. Amad ud Din	Independent
v.	Mr. Asghar Leghari	Independent	v.	Rana Yasir Rauf	Independent
vi.	Mr. Javed Iqbal Khan	Non-Executive	vi.	Mr. Javed Iqbal Khan	Non-Executive
vii.	Mr. Ahmed Taimoor Nasir	Non-Executive	vii.	Mr. Allahyar Khan CEO	Executive

Customer Services, HSE & Quality Assurance Committee			Legal Committee		
i.	Mr. Fazalullah Durrani	Chairman (Independent)	i.	Mr. Asghar Leghari	Chairman (Independent)
ii.	Sardar Muhammad Jamal Khan Leghari	Independent	ii.	Mian Shahid Iqbal	Independent
iii.	Mian Shahid Iqbal	Independent	iii.	Muhammad Nawazish Ali Pirzada	Independent
iv.	Mr. Asghar Leghari	Independent	iv.	Muhammad Jabir	Independent
v.	Mr. Amad ud Din	Independent	v.	Rana Yasir Rauf	Independent
vi.	Muhammad Jabir	Independent	vi.	Mr. Javed Iqbal Khan	Non-Executive
vii.	Muhammad Nawazish Ali Pirzada	Independent	vii.	Mr. Allahyar Khan CEO	Executive
viii.	Mr. Ahmed Taimoor Nasir	Non-Executive			
ix.	Mr. Allahyar Khan CEO	Executive			

**Resolution**

**189-BOD-R9** **RESOLVED** that Mr. Asghar Leghari will review the proposed TORs of all Board committees as formulated above and submit his recommendations in next meeting.

**Agenda item-10**

**Any other point with permission of the Chair.**

**10-a**

**Approval for amendment in MEPCO Deputation Policy-2022.**

**Proceedings:**

Before start of formal presentation of the subjected agenda item, the management sought condonation of the requirement of presenting the case along with recommendations of HR & Nomination Committee as the case is of urgent nature. After due consideration, the Board acceded the request.

With permission of the Chair, the agenda was presented by D.G (HR & Admin). He informed the Board members that MEPCO BOD in its 183<sup>rd</sup> meeting had accorded approval for MEPCO Deputation Policy-2022. He mentioned that other DISCOs have already adopted WAPDA / PPMC (PEPCO) Deputation Policy (Abroad and Local) for their employees. As per Clause-2 of MEPCO Deputation Policy-2022 (Abroad& Local), following are Competent Authorities for grant of deputation to MEPCO officers / officials:-

i.	For Employees in BPS-01 to BPS-16	Chief Executive Officer
ii.	For Officers working in BPS-17 & BPS-18 only	Board of Directors MEPCO

As per MEPCO Deputation Policy-2022, employees working in BPS-19 & above are not eligible for grant of Deputation abroad as well as Local Deputation. Now, following amendment in Clause-2 (ii) of Foreign & Local Deputation was proposed for approval of MEPCO BOD:-

ii.	For Officers working in BPS-17 & Above	Board of Directors MEPCO
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In view of above, in order to harmonize the deputation policy with other DISCOs who have adopted WAPDA / PPMC (PEPCO) Deputation Policies, the Board was requested to accord approval for amendment in Clause-2 (ii) of MEPCO Deputation Policy-2022 as mentioned above.

After due consideration, the Board resolved as follows.

**Resolution**


**189-BOD-R10** In order to harmonize the MEPCO Deputation Policy with other DISCOs who have adopted WAPDA / PPMC (PEPCO) Deputation Policies, **RESOLVED that**, approval for amendment in Clause-2 (ii) of MEPCO Deputation Policy-2022 (Abroad & Local) as mentioned below is hereby accorded.

Clause No.	Deputation Policy	
	Existing	Approved/Amended
2 (ii)	For officers working in BPS-17 & 18 only	For officers working in BPS-17 & above

The resolution is based on the following confirmations by the management of MEPCO.

- No material information has been withheld and the working papers represent all facts of the case.
- All legal and codal formalities have been complied with.
- There is no conflict of interest of any officer of the MEPCO.
- Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

**The meeting ended with thanks to and from the chair.**

  
(Engr. Sajid Yaqoob)  
Company Secretary MEPCO