

MULTAN ELECTRIC POWER COMPANY

Company Secretary Office MEPCO Headquarters Khanewal Road Multan

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Dated /3-/0-2-3

No. 14240-61 / Company Secy:

- Sardar Muhammad Jamal Khan Leghari, Ex President House Choti Zerin, District D.G Khan.
- 2. Mr. Allahyar Khan, Chief Executive Officer, MEPCO Multan.
- 3. Mr. Zafar Abbas, Additional Secretary-II, Ministry of Energy (Power Division), Block-A, Pak Secretariat, Islamabad.
- 4. Mr. Javed Iqbal Khan, Joint Secretary, Finance Division Room 326, Block D Pak Secretariat, Islamabad
- 5. Mr. Naeem Rauf, Secretary, Energy Department, 8th Floor, EFU House, Jail Road, Lahore.
- 6. Mr. Fazalullah Durrani, House No. 16, Faisal Bagh, Stadium Road, Bahawalpur.
- 7. Muhammad Nawazish Ali Pirzada, Pirzada House, Airport Road, Bahawalpur.
- 8 Mian Muhammad Ali 1/B Ali House Altaf Town Multan City

- 9 Mr. Khurram Mushtaq, House No. 373, overseas B extension, Bahria Town, Lahore.
- 10 Mr. Asghar Leghari 12-B-2, Off Zafar Ali Road, Gulberg V, Lahore.
- 11 Mian Shahid Iqbal, Rehman Villas, Bohar Gate Model Town B, Multan Road, Camp Office, Governor House, Bahawalpur.
- 12 Mr. Amad ud Din, 129 Model Town A, Khanpur, District Rahimyar Khan.
- 13 Muhammad Jabir, House No. 2, Street No. 2, Eden Palace Villas, Raiwand Road, Opposite Etehad Town, Lahore.
- 14 Rana Yasir Rauf, House No. 315, F1 Block, Johar Town, Lahore.
- Mr. Athar Ali Mazari
 Mohallah Chief Family Rojhan Tehsil Rojhan,
 District Rajanpur
- 16 Mr. Hussain Ahmad Fazal Hussain Mills, Vehari Road, Fazalabad, Multan.

Sub:- MINUTES OF 206TH BOARD MEETING HELD ON 02-10-2023.

Enclosed please find herewith Minutes of 206th BOD Meeting held on **02-10-2023** (Monday) at 11:00 AM in Board's Meeting Room MEPCO H/Qs Khanewal Road Multan, for kind information and necessary action please.

DA/as above

COMPANY SECRETARY MEPCO

CC:-

- 1. Finance Director, MEPCO Ltd Multan.
- 2. All D.Gs under MEPCO Ltd Multan.
- 3. All G.Ms under MEPCO Ltd Multan.
- 4. All Chief Engineers under MEPCO Ltd Multan.
- 5. All Managers / Directors MEPCO HQs Multan.
- 6. The Staff Officer to CEO MEPCO H/Q Multan.

For kind information and further necessary action please.



Meeting Date: 02-10-2023 (Monday)

Meeting Time: 11:00 AM

Location: Board's Room MEPCO H/Q Khanewal Road Multan

In attendance:

| 1. | Sardar Muhammad Jamal Khan Leghari | Chairman |
|-----|------------------------------------|-------------------------------|
| 2. | Mr. Zafar Abbas | Director (Through Video Link) |
| 3. | Mr. Allahyar Khan | CEO/Director |
| 4. | Mr. Javed Iqbal Khan | Director (Through Video Link) |
| 5. | Mr. Naeem Rauf | Director (Through Video Link) |
| 6. | Mr. Fazalullah Durrani | Director |
| 7. | Mian Muhammad Ali | Director |
| 8. | Mr. Khurram Mushtaq | Director (Through Video Link) |
| 9. | Muhammad Nawazish Ali Pirzada | Director |
| 10. | Mian Shahid Iqbal | Director |
| 11. | Mr. Asghar Leghari | Director |
| 12. | Mr. Amad ud Din | Director |
| 13. | Rana Yasir Rauf | Director |
| 14. | Mr. Athar Ali Mazari | Director (Through Video Link) |
| 15. | Muhammad Jabir | Director (Through Video Link) |
| 16. | M/s Yousaf Adil (Representative) | Chartered Accountants |
| 17. | Mr. Sajid Yaqoob | Company Secretary |

Following officers attended the Meeting on call.

| 1. | Mian Ansar Mahmood | Finance Director |
|----|---------------------------------|------------------------|
| 2. | Engr. Rana Muhammad Ayub | General Manager (Tech) |
| 3. | Engr. Nasir Ayaz khan | General Manager (Op) |
| 4. | Mr. Waqas Masood Amjad Chughtai | D.G (HR & Admin) |
| 5. | Engr. Muhammad Siddique | Director (Proc) Dist. |
| 6. | Muhammad Akram | Director (Proc) PMU |
| 7. | Mr. Wajahat Bucha | Director (Admin) |

Meeting started under the Chairmanship of Sardar Muhammad Jamal Khan Leghari. The Chair noted the quorum to be in order. Proceedings commenced with recitation of Verses from the **Holy Quran** by Mr. Sajid Yaqoob. The Members and key management personnel declared that they are not directly or indirectly, concerned / interested in any contract or arrangement being considered in this Board meeting.

Following agenda items were presented to the Board, the resultant discussions and decisions of the BOD are narrated as under:-

Agenda item-1

Leave of absence of Honorable Members.

The Company Secretary informed the Committee that Mr. Hussain Ahmad Fazal has expressed his inability to attend the Board meeting.

After due consideration, it was resolved that leave of absence from 206th meeting of Board be and is hereby granted to Mr. Hussain Ahmad Fazal who had requested for the same.

To consider and confirm the minutes of the 205th held on 13-09-2023.

Company Secretary apprised that the minutes of 205th meeting held on 13-09-2023, duly endorsed by Chairman BOD were circulated among all Board Members. With consent of the Chair, Company Secretary presented the summary of minutes with salient features of the discussions, directions and resolutions of the Board.

The Chairman invited the attention of all members for offering any reservation(s)/comments(s) regarding approval of minutes. Since, there were no comments received from any of the directors, the proceedings were confirmed as correctly recorded.

After due consideration, the Board unanimously resolved as follows.

Resolution

206-BOD-R1

There being no objection from the house, **RESOVLED that** the minutes of 205th Meeting held on 13-09-2023 be and is hereby confirmed as true record of the proceedings of the meetings.

Agenda item-3

To review the compliance status on the directions issued by BOD during its 188th to 205th BOD Meeting.

Resolution

206-BOD-R2

RESOVLED that the deliberation on subjected agenda is hereby deferred to next meeting.

Agenda item-4

To consider and confirm Circular Resolution No. 19/2023 dated 27.09.2023 regarding approval for withdrawal of Circular Resolution No. 18/2023 dated 23-09-2023.

Proceedings:

With permission of the Chair, Company Secretary apprised that the matter regarding withdrawal of Circular Resolution No. 18/2023 dated 23-09-2023 was circulated amongst the Members through Circular Resolution No. 19/2023 dated 27.09.2023 for consideration on urgent basis. After considering the matter, the Board passed the below detailed Circular Resolution.

"Due to unavoidable circumstances and withdrawal of offered rates unilaterally by Allied Bank Limited, **RESOLVED that** approval for withdrawal of Circular Resolution No. 18/2023 dated 23-09-2023 is hereby accorded."

The Board was informed that a letter has also been written to President of ABL for unjustified withdrawal of offered rates unilaterally by ABL at belated stage. The members noted the response with satisfaction with the emphasis that the management should take up the issue at level of State Bank of Pakistan, being regulator, in the best interest of MEPCO.

After due consideration, the Board unanimously resolved as follows.

Resolution

206-BOD-R3

RESOLVED that the Circular Resolution No. 19/2023 be and is hereby confirmed with the direction to take up the issue at level of State Bank of Pakistan, being regulator, in the best interest of MEPCO.

To consider and confirm Circular Resolution No. 20/2023 dated 27.09.2023 regarding approval for placement of funds September 2023.

Proceedings:

With permission of the Chair, Company Secretary apprised that the matter regarding approval for placement of funds September 2023 was circulated amongst the Members through Circular Resolution No. 20/2023 dated 15.08.2023 for consideration on urgent basis. After considering the matter, the Board passed the below detailed Circular Resolution:-

Considering the request of Finance Director and recommendations of Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee RESOLVED that approval for placement of funds with banks which have offered most competitive rates along-with pre-mature encashment of already invested funds as tabulated below is hereby accorded.

Rs. In Million

| Name of | Credit | | | 03 Months | | 01 Year | | 0/ |
|-------------------|---------------|--------------|---------|----------------------------|---------|----------------------------|--------|------------|
| Bank | Short Term | Long Term | Profit% | Proposed Fund Placement | Profit% | Proposed Fund Placement | Total | % Share |
| HBL | A-I+ | AAA | 22.90 | 15,390 | 23.82 | 4,000 | 19,390 | 56.6 |
| Faysal Bank | AI+ | AA | 22.50 | 5,000 | - | - | 5,000 | 14.6 |
| Bank Al- Falah | AI+ | AA+ | - | - | 23.75 | 9,860 | 9,860 | 28.8 |
| | Total | | | 20,390 | | 13,860 | 34,250 | 100 |

The members were requested to consider the matter and resolve accordingly. After due consideration, the Board unanimously resolved as follows.

Resolution

206-BOD-R4 RESOLVED that the Circular Resolution No. 20/2023 be and is hereby confirmed.

Matters relating to Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee Meeting

Agenda item-6

Approval of Audited Accounts for F.Y. 2022-23.

Proceedings:

With permission of the Chair, agenda was presented by the Finance Director. He intimated that the agenda was presented in 10th Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee meeting held on 28-09-2023 wherein, the Committee has recommended the case for Board's approval.

At the very outset, Finance Director informed the Board that under Rule-20 of Corporate Governance Rules-2013, every public sector company is required to present its Annual Accounts before BOD. MEPCO has prepared Annual Accounts for the FY 2022-23, the salient features were intimated to the members for their consideration. He also briefed the members about observations / emphasis points mentioned in Board's letter. He further informed the members that Audit Report for FY 2022-23 is unqualified Audit Report.

With permission of the Chair, Muhammad Sufyan, representative from M/s Yousuf Adil, Chartered Accountants gave a detailed presentation regarding their Auditor's report. He briefed the Board about the audit report for the Financial Year ended 30 June, 2023. He explained to the Board about scope of the Audit and intimated that the Audit has been carried out in accordance with the approved accounting standards as applicable in Pakistan. He informed the Board for specific approvals sought

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for the transactions / adjustments incorporated in the Books of Accounts. During the course of discussion different queries were raised by honorable members, which were promptly responded by the management.

During the course of discussion, the Board desired to present the detail of trade debts written off during the F.Y 2022-23 involving amount of Rs. 25 Million and the brief of related party transactions as disclosed in Notes-36 and 37 to the Financial Statements in next Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee meeting for members' consideration.

Moving forward, Finance Director briefed the Board about observations during the Audit process. By taking cognizance of outstanding issues with CPPA-G, the representative from Ministry of Energy (Power Division) informed that a special committee at CPPA-G level has been constituted with the task to reconcile all outstanding issues with CPPA-G. He proposed that the management should approach CPP-G with the request to take up the matter in the committee in order to clear the pendency of issues with MEPCO at earliest. All other members agreed with the proposal.

Regarding Compact Fluorescent Lamps (CFL) Project, Finance Director intimated that during FY 2013-14, CFLs were distributed free of cost to MEPCO consumers under Clean Development Mechanism Program for Rs. 807.37 Million. The amount was booked as expense and loan was recorded accordingly. However Credit of this amount is awaited. During the course of discussion, one of the members reiterated the recommendation of Audit Committee that it should be neither the expense of the Company nor revenue as no service charges for distribution of CFL are being received. He proposed that being free of cost service rendered, no entry should be booked in this regard. All other members agreed with the proposal. Moving forward, the members had detailed deliberation on each item of specific approval / ratification sought and desired that Manager (IA) shall carryout audit of slow moving, obsolete stores and spare parts having worth of Rs. 310.59 lying in the stores and present report to Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee.

Finance Director explained the comparative analysis of elements of profit & loss statement and components of Balance Sheet for Members' consideration. He apprised that MEPCO has booked net loss of Rs. 24,181 Million during the F.Y 2022-23. The salient features are reproduced as under:-

| | | | _ |
|-------------|--|--------------|----------------|
| | | | Rs. In Million |
| i. | Sales | | 450,774 |
| ii. | Cost of Electricity | | 438,574 |
| iii. | Gross Profit | | 12,200 |
| iv. | Operating Expenses: | | |
| | -Salaries &Others | 29,706 | |
| | -Post Retirement Benefits | 18,328 | |
| | -Depreciation | 6,182 | |
| | -Finance Cost | 1,604 | 55,280 |
| V. | Operating Loss | | (43,080) |
| vi. | Other Income (Including A | Amortization | 19,836 |
| vii viii | Loss Before Tax Provision for Taxation | | (23,244) |
| | | | 937 |
| 1X | Loss After Tax | | (24,181) |

The Board was further informed that detailed deliberation was made in Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee wherein; the Committee has directed to

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present the progress of capitalization of 100 No. works in progress within 30 days. Moreover, Finance Director has been directed to present briefing on all related parties transaction and balances appearing against each Associated Company. Chief Engineer (Customer Services) has been directed to present the progress of 1st quarter line losses in comparison with new targets assigned by NEPRA. The Board endorsed the directions of Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee. The Board was apprised that Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee has recommended the Board to approve the Audited Accounts of Company for F.Y 2022-23.

After due consideration, the Board agreed to endorse the recommendations of Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee and resolved & directed as follows.

Resolution

206-BOD-R5

Considering the request of Finance Director and recommendations of Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee, **RESOLVED that** approval of Annual Audited Accounts and Balance Sheet of the Company for the year ended 30 June, 2023 along with accompanying explanatory notes is hereby accorded.

FURTHER RESOLVED that considering the request of Finance Director and recommendations of Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee, specific approval of the following salient transactions incorporated in the books of account is hereby accorded.

| | (Rupees In Thousands) |
|--|-----------------------|
| Additions to property and equipment: | 16,788,086 |
| Impairment of capital work-in-progress: | 20,527 |
| Provision for staff retirement benefits: | |
| - profit or loss | 18,328,346 |
| - other comprehensive income | 20,283,306 |
| Trade debts written off during the year: | 24,982 |
| Allowance for expected credit loss on trade deb | ts |
| including FPA as mentioned in paragraph 4.2.1 | of |
| Board letter | 5,903,782 |
| Contract liabilities transferred to other income | 3,222,366 |
| Amortization of deferred credit | 3,660,013 |
| Provision for slow moving and obsolete stores | |
| and spare parts | 310,591 |
| | |

FURTHER RESOLVED that considering the request of Finance Director and recommendations of Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee, approval of transactions with related parties as disclosed in Note 36 & 37 of the financial statements is hereby accorded.

FURTHER RESOLVED that considering the request of Finance Director and recommendations of Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee, approval to authorize the CEO and Chairman Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee to sign the financial statements is hereby accorded.

The resolutions are based on the following confirmations by the management.

- a. The working paper represents true facts of subject case.
- b. No material information has been withheld and the working papers represent all facts of the case.
- c. All legal and codal formalities have been complied with.
- d. There is no conflict of interest of any officer of the MEPCO.
- e. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- f. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Direction

206-BOD-D1

DIRECTED to carry out a detailed audit of slow moving, obsolete stores and spare parts having worth of Rs. 310.59 lying in the stores and present report to Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee meeting.

(Responsibility: Manager (Internal Audit) | Timeline: Next Audit Committee meeting)

Agenda item-7

Approval for appointment of M/s Yousuf Adil, Chartered Accountants as MEPCO External Auditors for F.Y 2023-24.

Proceedings:

With permission of the Chair, agenda was presented by Finance Director. He informed the Board that matter regarding appointment of MEPCO External Auditors for F.Y. 2023-24 was presented in 10th Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee meeting held on 28-09-2023 wherein, the Committee has recommended the case to Board for approval.

Finance Director apprised the Board that M/s Yousuf Adil Chartered Accountants was appointed as External Auditor through competitive open bidding for F.Y. 2021-22. The firm also engaged for F.Y. 2022-23 on the same terms and conditions. M/S Yousuf Adil Chartered Accountants have completed Audit of MEPCO Annual Accounts for the F.Y. 2022-23. The Firm has also given consent for appointment as MEPCO Auditors for the next F.Y. 2023-24. Consent letter along with mail of the firm was also presented to Board. He further intimated that M/s Yousuf Adil, Chartered Accountants have requested for increase in Professional Fee @ 20% on account of inflationary impact, in the existing Professional Fee i.e. Rs. 2,000,000 plus out of pocket expenses. However, Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee in its 10th meeting held on 28.09.2023 has recommended the case to BOD for approval on same professional fee i.e. Rs. 2,000,000 without any increase plus Out of Pocket Expenses.

Upon query of the Chair, Finance Director informed that there is compulsion for rotation of firm after every five years for financial sectors, whereas; in non-financial public sectors like MEPCO, change of engagement partner is required after every five years but the same firm may continue. He further informed that companies as a good practice may opt for change of firm as per their internal requirements / SOPs. The Chair commented that the Firm has been appointed for three consecutive financial years on same terms and conditions, therefore; the Professional Fee should also remain same. All other members agreed. After due consideration, the Board agreed to endorse the recommendations of Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee and recommended as follows.

Recommendation

206-BOD-R6

Considering the request of Finance Director and recommendations of Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee, **RESOLVED that** the recommendations of the Board are hereby forwarded to the shareholders for consideration in the upcoming AGM for appointment of M/s Yousuf Adil Chartered Accountants as MEPCO's External Auditors for one year i.e. F.Y 2023-24 on Professional Fee @ Rs. 2,000,000 plus Out of Pocket Expenses and other terms and conditions.

The recommendations are based on following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-8

Approval for revision of Book of delegation of Financial Powers.

Resolution

206-BOD-R7

RESOLVED that the agenda is hereby deferred to next meeting due to time constraints.

Agenda item-9

To fix the date of Annual General Meeting.

Proceedings:

With permission of the Chair, Company Secretary apprised that the in accordance with the Section 132 (1) of the Company's Act 2017, the Annual General Meeting of the Company is to be held within a period 120 days following the close of its Financial year. The Board was requested to fix the date of the next Annual General Meeting of the Company.

After due consideration, the Board unanimously resolved as follows.

Resolution

206-BOD-R8

ESOLVED that the date of next Annual General Meeting of the Company be and is hereby fixed for 23.10.2023 at 11:00 AM in Board's Meeting Room MEPCO Sports Complex, MEPCO H/Q Khanewal Road Multan.

Matters relating to Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting

Agenda item-10

Approval for procurement of 50000 No. 11KV Disc Insulators (T/No. 03/24 Dated 22.08.2023, bid validity up to 21.10.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 50000 No. 11KV Disc Insulators (T/NO. 03/24 Dated 22.08.2023, bid validity up to 21.10.2023) was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held

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on 02-10-2023 wherein, the Committee has recommended the case to Board for approval subject to financial concurrence of the Finance Director.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R9

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for the Procurement of 50000 No. 11 KV Disc Insulators @ Rs. 3992/- each from M/s Emco Industries Lahore amounting to Rs. 199.6 million (excluding GST) against Tender No. 03/24 is hereby accorded, subject to financial concurrence of the Finance Director.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- 1) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Agenda item-11

Approval for procurement of 100000 No. (5000x2) Earth Rods 10 Feet (T/No. 07/24 Dated 23.08.2023, bid validity up to 22.10.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 100000 No. (5000x2) Earth Rods 10 Feet (T/No. 07/24 Dated 23.08.2023, bid validity up to 22.10.2023) was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held

on 02-10-2023 wherein, the Committee has recommended the case to Board for approval subject to financial concurrence of the Finance Director.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R10

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, RESOLVED that approval for the Procurement of 100000 No. Earth Rods 10' @ Rs. 1724/- each from M/s Umair Industries (Lot-I) & M/s Murtaza Engineers (Lot-II) amounting to Rs. 172.40 million (excluding GST) against Tender No. 07/24 is hereby accorded, subject to financial concurrence of the Finance Director.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- i) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- 1) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Agenda item-12

Approval for procurement of 2500 KM PVC 2/Core SID Cable 10MM² (T/No. 13/24, Dated 24.08.2023, bid validity up to 23.10.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 2500 KM PVC 2/Core SID Cable 10MM2 (T/No. 13/24, Dated 24.08.2023, bid validity upto 23.10.2023) was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held

on 02-10-2023 wherein, the Committee has recommended the case to Board for approval subject to financial concurrence of the Finance Director.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R11

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for the Procurement of 2500 km PVC 2/Core 10mm² @ Rs. 143,750/- per km from M/s Madni Cables Lahore amounting to Rs. 359.375 million (excluding GST) against Tender No. 13/24 is hereby accorded, subject to financial concurrence of the Finance Director.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Agenda item-13

Approval for procurement of 54886 No. Stay Rods complete (T/No. 05/24 Dated 22.08.2023, bid validity up to 21.10.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 54886 No. Stay Rods complete (T/NO. 05/24 dated 22.08.2023, bid validity up to 21.10.2023) was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended to scrap the tender.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R12

Considering the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting, **RESOLVED that** approval to scrap the Tender No. 05/24 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-14

Approval for procurement of 45 KM 15 KV XLPE Power Cable S/Core 240MM² (T/No. 12/24, Dated 24.08.2023, bid validity up to 23.10.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 45 KM 15 KV XLPE Power Cable S/Core 240MM2 (T/No. 12/24, Dated 24.08.2023, bid validity up to 23.10.2023) was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended the case to Board for approval subject to financial concurrence of the Finance Director.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R13

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for Procurement of 45 KM 15 KV XLPE Power Cable S/Core 240mm2 @ Rs. 3,695,000/- per km from M/s Pakistan Cables Lahore amounting to Rs. 166.275 million (excluding GST) against Tender No. 12/24 is hereby accorded, subject to financial concurrence of the Finance Director.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.

- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- l) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Approval for procurement of 450000 No. Single Phase Energy Meters (T/No. 22/24 Dated 25.08.2023, bid validity up to 24.10.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 450000 No. Single Phase Energy Meters (T/No. 22/24 Dated 25.08.2023, bid validity up to 24.10.2023) was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended the case to Board for approval subject to financial concurrence of the Finance Director.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R14

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for procurement of 450000 No. Static Single Phase Energy Meters @ Rs.4900/- each from M/s KBK (Lot-I), M/s PEL (Lot-II), M/s Transfo Power (Lot-III) & M/s Creative Electronics (Lot-IV) amounting to Rs. 2205 million (excluding GST) against Tender No. 22/24 is hereby accorded, subject to financial concurrence of the Finance Director.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPO

- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Approval for procurement of 1550KM AAC ANT Conductor (T/No. 138/23) Dated 13.07.2023 having extended bid validity up to 11.10.2023.

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 1550KM AAC ANT Conductor in Lots (I&II) (T/No. 138/23) Dated 13.07.2023 having extended bid validity up to 11.10.2023 was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended the case to Board for approval subject to financial concurrence of the Finance Director.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R15

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval to scrap Lot-I and procurement of 1550 KM AAC Ant Conductor @ Rs. 182,000/- per KM from M/s Gujranwala Cables (Lot-II) amounting to Rs.282.1 million (excluding 18% GST) against Tender No. 138/23 is hereby accorded, subject to financial concurrence of the Finance Director.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.

- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is
- The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- 1) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Approval for purchase of cars for MEPCO H/Q Transport Pool through direct contracting as per PPRA Rule 42-C(VII).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for purchase of cars for MEPCO H/Q Transport Pool through direct contracting as per PPRA Rule 42-C(VII) was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended the case to Board for approval subject to financial concurrence of the Finance Director.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R16

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, RESOLVED that approval for purchase of following cars from M/s Toyota Multan Motors amounting to Rs. 11.665 million (including all taxes) against quotations No. TMM/14/23 dated 28.09.23 & No. TMM/18/23 dated 05.09.202 is hereby accorded, subject to financial concurrence of the Finance Director:-

| Sr. No. | Make & Type | Required Qty | Quoted Price per Unit Including taxes |
|------------|---------------------------------------|-----------------|--|
| 1 | Toyota Yaris ATIV MT 1329cc | 01 | 4,825,500/- |
| 2 | 2 Toyota Corolla Altis 1.6 CVT 1598cc | | 68,39,000/- |
| | Total (Including Taxes) | 11 | .665 Million |

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) The procurement will be in accordance with the approved financial budget and procurement plan.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Agenda item-18

Approval for procurement of 1290 No. H.T Steel Structure 45' Long (T/No. 29/24, Dated 30.08.2023, bid validity up to 29.10.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 1290 NO. H.T Steel Structure 45' Long (T/No. 29/24, Dated 30.08.2023, bid validity up to 29.10.2023) was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended to scrap the tender.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R17

Considering the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting, **RESOLVED that** approval to scrap the Tender No. 29/24 is hereby accorded.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Approval for procurement of 777 No. Meter Security Boxes A-Type for CT Ratio 100/5 (T/No. 20/24, Dated 25.08.2023, bid validity up to 24.10.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 777 No. Meter Security Boxes A-Type for CT Ratio 100/5 (T/No. 20/24, dated 25.08.2023, bid validity up to 24.10.2023) was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended to scrap the tender.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R18

Considering the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting, **RESOLVED that** approval to scrap the Tender No. 20/24 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-20

Approval for procurement of 100000 No. (5000x2) 11KV Pin Insulators (T/No. 02/24 Dated 22.08.2023, bid validity up to 21.10.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 100000 No. (5000x2) 11KV Pin Insulators (T/NO. 02/24 Dated 22.08.2023, bid validity up to 21.10.2023) was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended the case to Board for approval subject to financial concurrence of the Finance Director.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R19

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for the Procurement of 100000 No. (50000x2) 11 KV Pin Insulators @ Rs. 1020/- each

from M/s Highland Ceramics (Lot-I & II) amounting to Rs. 102.0 million (excluding GST) against Tender No. 02/24 is hereby accorded, subject to financial concurrence of the Finance Director.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Agenda item-21

Approval for procurement of 100000 No. (5000x2) Steel Pins for Steel X Arms (T/No. 06/24 Dated 22.08.2023, bid validity up to 21.10.2023).

Resolution

206-BOD-R20 Upon request of management, RESOLVED that the agenda is hereby withdrawn.

Agenda item-22

Approval for procurement of conductors against Tender No. 08/2023-24 (NCB) opened on 16.08.2023 financed under MEPCO's own resources / deposit works (bid validity is up to 14.11.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of conductors against Tender no. 08/2023-24 (NCB) opened on 16.08.2023 financed under MEPCO's own resources / deposit works (bid validity is up to 14.11.2023) was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R21

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for issuance of L.O.A / P.O in favor of M/s Newage Cable (Pvt) Ltd Lahore for supply of Conductor (Item No. 01, 02 & 05) amounting to Rs. 656,519,949/- under MEPCO own Resources / Deposit Works PMU is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Agenda item-23

Approval for procurement of 132KV Tower Type ZM-I & extension against Tender No. 11/2023-24(NCB) opened on 16.08.2023 financed under MEPCO's own resources/deposit works (bid validity is upto 14.11.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 132KV Tower Type ZM-I & extension against Tender No. 11/2023-24 (NCB) opened on 16.08.2023 financed under MEPCO's own resources/ deposit works (bid validity is up to 14.11.2023) was presented in 11th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 26-09-2023 wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R22

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for issuance of L.O.A / P.O in favor of M/s Spleen.F.N-Power (JV) Lahore for supply of Tower Type ZM-I & Extensions amounting to Rs. 161,616,960/- under MEPCO own Resources / Deposit Works PMU is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Agenda item-24

Approval for procurement of 132KV Towers (ZM-30, ZM-60, & Landative) & extension (ZM-30, ZM60, Landative & EG) against Tender No. 12/2023-24 (NCB) opened on 16.08.2023 (item no. 01 & 02) financed under MEPCO's own resources/ deposit works (bid validity is up to 14.11.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 132KV Towers (ZM-30, ZM-60, & Landative) & extension (ZM-30, ZM60, Landative & EG) against Tender no. 12/2023-24 (NCB) opened on 16.08.2023 (item no. 01 & 02) financed under MEPCO's own resources/ deposit works (bid validity is up to 14.11.2023) was presented in 11th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 26-09-2023 wherein, the Committee has recommended the case to Board for approval.

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After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R23

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for issuance of L.O.A / P.O in favor of M/s Spleen.F.N-Power (JV) Lahore for supply of Tower Type ZM-30, ZM-60 & Extensions amounting to Rs. 159,557,700/- under MEPCO own Resources /Deposit Works PMU is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Agenda item-25

Approval for acquisition of state land for proposed 132KV Grid Station Rahim Yar Khan-III in the name of MEPCO under own resources STG Head.

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for acquisition of state land for proposed 132KV Grid Station Rahim Yar Khan-III in the name of MEPCO under own resources STG Head was presented in 11th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 26-09-2023 wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved to endorse the recommendations of Technical Initiatives, Development, Operational Risk Management and Procurement Committee as follows.

Resolution

206-BOD-R24

Considering the request of Chief Engineer (Dev) PMU and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for purchase of state land measuring 55-Kanal, 17-Marla amounting to Rs. 68,845,125/- (Land cost + 10% Land acquisition charges + Stamp duty + Advance Income Tax + TMA Fee etc.) for construction of proposed 132KV Grid Station Rahim Yar Khan-III Mouza Bhutta Kot Tehsil & District Rahim Yar Khan is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the case submitted for the said procurement have been carried out correctly on the basis of true facts.
- f) The procurement will be in accordance with the approved financial budget and procurement plan.
- g) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Matters relating to HR, Legal and Other Miscellaneous Matters Committee Meeting

Agenda item-26

Approval for extension in contract period of M/S ASF Security (Pvt) Ltd, w.e.f 01.11.2023 to 31.10.2024 for provision of security services as per Advertisement Clause-1 under Heading Terms & Conditions, as per Clause-C(1) of Bidding Documents & as per Clause-3(b) of T&Cs of Contract Agreement.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding approval for extension in contract period of M/S ASF Security (Pvt) Ltd, w.e.f 01.11.2023 to 31.10.2024 for provision of security services as per Advertisement Clause-1 under Heading Terms & Conditions, as per Clause-C(1) of Bidding Documents & as per Clause-3(b) of T&Cs of Contract Agreement was presented in 15th HR, Legal and Other Miscellaneous Matters Committee Meeting held on 23-09-2023 wherein, the Committee has recommended the case to Board for floating of new tender for hiring the security services according to revised minimum wage rates approved by Government of Pakistan and extension in contract of M/S ASF Security Services (Pvt) Ltd. on same Terms & Conditions till the finalization of procurement process.

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Upon query of one of members, Director (Security & Vigilance) informed that as per Clause-C(6) of Bidding document & as per Clause-3(h) of contract agreement "All rules / regulations and instructions issued by Government of Pakistan & Provincial Government from time to time will be applicable / binding on security agency". Furthermore as per Clause-12 of advertisement, "Minimum monthly wages per the gazette of Govt. of Punjab will be strictly adhered to and payment to Security Guards will be made through bank accounts of each S/Guard", He requested to consider the matter based on the provision available in the contract accordingly.

After due consideration, the Board unanimously resolved to endorse the recommendations of HR, Legal and Other Miscellaneous Matters Committee with the direction to float new tender for hiring the security services according to revised minimum wages rates approved by Government of Pakistan.

Resolution

206-BOD-R25

Considering the request of D.G (HR & Admin) and recommendations of HR, Legal and Other Miscellaneous Matters Committee, **RESOLVED that** approval for following is hereby accorded:-

- i. Floating of new tender for hiring the security services according to revised minimum wages rates approved by GoP.
- ii. Extension in contract of M/S ASF Security Services (Pvt) Ltd. on same Terms & Conditions till the finalization of procurement process.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-27

Approval of renewal of agreement between M/S Shoukat Khanum Memorial Trust Hospital and MEPCO.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding approval of renewal of agreement between M/S Shoukat Khanum Memorial Trust Hospital and MEPCO was presented in 15th HR, Legal and Other Miscellaneous Matters Committee Meeting held on 23-09-2023 wherein, the Committee has recommended the case to Board for approval.

The members deliberated upon other options available for treatment of cancer patients and after due consideration, desired to explore the possibility for an agreement / MOU with BINO (Bahawalpur Institute of Nuclear Medicine and Oncology) and INMOL (Institute of Nuclear Medicine and Oncology Lahore) in addition to MINAR Cancer Hospital Multan. The Board desired that progress in this regard should be presented to HR, Legal and Other Miscellaneous Matters Committee at earliest. However, the management must ensure that it should be the discretion of the MEPCO employee to avail treatment from M/S Shoukat Khanum Memorial Trust Hospital, MINAR, BINO or INMOL Cancer Hospitals. The management noted the same for compliance.

After due consideration, the Board unanimously resolved to endorse the recommendations of HR, Legal and Other Miscellaneous Matters Committee as follows.

Resolution

206-BOD-R26

Considering the request of D.G (HR & Admin) and recommendations of HR, Legal and Other Miscellaneous Matters Committee, **RESOLVED that** ratification for renewal of agreement / MOU signed with M/S Shoukat Khanum Memorial Trust Hospital to provide treatment facilities to cancer patients of MEPCO employees (Serving, Retired and Family Pensioners of MEPCO only) on the same terms and conditions as laid down in the original agreement / MOU from 02.01.2023 to 31.12.2023 is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-28

Approval to cancel the recruitment process for the post of Chief (HSE) Officer in MEPCO.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding approval to cancel the recruitment process for the post of Chief (HSE) Officer in MEPCO was presented in 15th HR, Legal and Other Miscellaneous Matters Committee Meeting held on 23-09-2023 wherein, the Committee has recommended the Board for its approval to cancel the recruitment process for the post of Chief (HSE) Officer.

After due consideration, the Board unanimously resolved to endorse the recommendations of HR, Legal and Other Miscellaneous Matters Committee as follows.

Resolution

206-BOD-R27

Considering the request of D.G (HR & Admin) and recommendations of HR, Legal and Other Miscellaneous Matters Committee, **RESOLVED that** approval to cancel / quash the recruitment process as per clause-12 of advertisement published on 29.04.2022 for the post of Chief (HSE) Officer is hereby accorded.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Approval for revision / enhancement in salary package of ERP Staff.

Proceedings:

With permission of the Chair, agenda was presented by Finance Director. He informed the Board that matter regarding approval for revision / enhancement in salary package of ERP Staff was presented in 15th HR, Legal and Other Miscellaneous Matters Committee Meeting held on 23-09-2023 wherein, the Committee has recommended the case to Board for approval of the pay package of Team Lead (Functional and Technical) and Data Entry Operators equivalent to newly hired SDOs and newly hired DEOs respectively. Moreover, Annual Increment @ 5% of lump sum pay shall be admissible on 1st December each year.

After due consideration, the Board unanimously resolved to endorse the recommendations of HR, Legal and Other Miscellaneous Matters Committee as follows.

Resolution

206-BOD-R28

Considering the request of Finance Director and recommendations of HR, Legal and Other Miscellaneous Matters Committee, **RESOLVED that** approval for the followings is hereby accorded with Annual Increment @ 5% of lump sum pay admissible on 1st December each year:-

| Designation | No of Employees | Package (w.e.f. 01.07.2023) | Certification |
|------------------------|--------------------|---|--------------------------|
| Team Lead (Functional) | 02 | Rs 148,932/- Per Month (Equivalent to Newly hired SDO's) | SAP Certified |
| Team Lead (Technical) | 02 | Rs 148,932/- Per Month (Equivalent to Newly hired SDO's) | Data Center Certified |
| Data Entry Operators | 12 | Rs 65,026/- Per Month Rs 65,026/- Per Month (Equivalent to newly hired DEO's) | |

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-30

Approval for cancellation / termination of deputation of officers working on deputation in other DISCOs etc.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding approval for cancellation / termination of deputation of officers working on deputation in other DISCOs etc. was presented in 15th HR, Legal and Other Miscellaneous Matters Committee Meeting held on 23-09-2023 wherein, the Committee has recommended the case to Board for approval.

The members deliberated upon the case in detail and agreed that the management should proceed with the cancellation / termination of deputation of officers working on deputation in other DISCOs based on the need / requirement in the Company except Muhammad Zain-ul-Abidin and Mansoor Yasin recently deputed in IESCO and SEPCO respectively.

After due consideration, the Board unanimously resolved as follows.

Resolution

206-BOD-R29

Considering the request of D.G (HR & Admin), recommendations of HR, Legal and Other Miscellaneous Matters Committee, **RESOLVED that** approval for termination / cancellation of deputations of following MEPCO Junior Engineers working in other DISCOs, in the best interest of Company to overcome the shortage of Junior Engineers is hereby accorded.

| Sr. No. | SAP ID | Name | Local / Abroad |
|---------|--------|----------------|----------------|
| 1 | 16869 | Natasha Shaikh | HESCO |
| 2 | 17683 | Muhammad Saeed | IESCO |
| 3 | 17696 | Asif Ali | LESCO |
| 4 | 20428 | Jawad Ghus | Saudi Arabia |

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-31

To consider the request for grant of deputation in respect of Miss. Mariam Abid, Assistant Director (CM) MIRAD from IESCO to MEPCO.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding approval for cancellation / termination of deputation of officers working on deputation in other DISCOs etc was presented in 15th HR, Legal and Other Miscellaneous Matters Committee Meeting held on 23-09-2023 wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved to endorse the recommendations of HR, Legal and Other Miscellaneous Matters Committee as follows.

Resolution

206-BOD-R30

Considering the request of D.G (HR & Admin), recommendations of HR, Legal and Other Miscellaneous Matters Committee, **RESOLVED that** approval for deputation of Mst: Mariam Abid, AM (CM) MIRAD from IESCO to MEPCO as per standard terms & conditions of MEPCO Deputation Policy-2023 is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

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Agenda item-32 Approval for extension / retention in engagement period of Daily Wagers.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding approval for extension / retention in engagement period of Daily Wagers was presented in 15th HR, Legal and Other Miscellaneous Matters Committee Meeting held on 23-09-2023 wherein, the Committee has recommended the case to Board for approval.

One of Board members pointed out that Government has revised minimum rates of wages @ Rs. 32,000/- which is mandatory for MEPCO to ensure the compliance of labor laws. Any violation in this regards may lead to legal complication for MEPCO. The management responded that although the revision of minimum wages has been announced by the Government, yet the same has not been notified by Competent Authority. The members had detailed deliberation on the matter and after due unanimously resolved that the management should approach respective Commissioners for timely issuance of the notification for revisions of the wage rates as notified by the Government of Pakistan so that the same could be adopted in MEPCO in order to abide by the applicable labor laws.

Resolution

206-BOD-R31

Considering the request of D.G (HR & Admin) and recommendations of HR, Legal and Other Miscellaneous Matters Committee, RESOLVED that approval for extension / retention in engagement period of 1180 No. Skilled / Semi-Skilled / Unskilled daily wagers on 75 days & 89 days spell basis for further period up to 30.06.2024, due to acute shortage of staff of 42% and heavy work load is hereby accorded as tabulated below. However, the management shall ensure payment of revised minimum wages as notified by the Government of Pakistan, once the notification is issued by respective Commissioners.

| Office Name | Daily Wagers (75 | Daily Wagers (Unskilled) | Daily Wagers | | |
|--------------------------|--------------------|--------------------------|--------------|--|--|
| Office Name | days) Meter Reader | 75 days ALM | (89 days) | | |
| ERP | - | - | 16 | | |
| (Op) Circle, Multan | 24 | 55 | 2 | | |
| (Op) Circle, D.G.Khan | 42 | 13 | 5 | | |
| (Op) Circle, Vehari | 20 | 30 | - | | |
| (Op) Circle, B/Pur | 42 | 37 | 5 | | |
| (Op) Circle, Sahiwal | 31 | 120 | 6 | | |
| (Op) Circle, R.Y.Khan | 58 | 22 | 2 | | |
| (Op) Circle, M/Garh | 95 | 20 | 16 | | |
| (Op) Circle, B/Nagar | 34 | 65 | - | | |
| (Op) Circle, Khanewal | 44 | 13 | - | | |
| XEN (TRWs) | - | 10 | 66 | | |
| Project Director (Const) | - | 235 | 25 | | |
| Project Director (GSC) | - | - | 4 | | |
| Dy: Manager (RCC) | - | 9 | 1 | | |
| Manager (M&T-I) | 2 | - | - | | |
| Manager (M&T-II) | - | 7 | - | | |
| Manager (MM) | - | 4 | - | | |
| Sub Total | 392 | 640 | 148 | | |
| Grand Total | | | | | |

The resolution is based on the following confirmations by the management.

a) No material information has been withheld and the working papers represent all facts of the case.

- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Approval for allowance for Meter Reading beyond yardstick for Meter Readers of category -1 & II feeders.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding approval for allowance for Meter Reading beyond yardstick for Meter Readers of category 1 & II feeders was presented in 15th HR, Legal and Other Miscellaneous Matters Committee Meeting held on 23-09-2023 wherein, the Committee has recommended the case to Board for approval.

During the course of discussion, D.G (HR & Admin) informed the Board that 571 No. of feeders fall in category-I and 965 No. of feeders fall in category-II. He emphasized the meter readers have to travel long distances in order to take snaps of meters beyond actual yardstick; which is quite weary & big budgeted for them. He informed that on average, one meter reader has to take reading of 3000 meters in addition to actual yardstick assigned to him and there is total strength of approx. 1650 No. against the approx. 8 million consumers of MEPCO. The members deliberated upon the matter in detail and agreed to accede the request of management with the resolution that the proposed incentive will be applicable to revised yardstick as follows.

| | Existing ! | Yardstick | Revised | Yardstick |
|--------------|------------|-----------|---------|-----------|
| Meter Reader | Urban | Rural | Urban | Rural |
| | 1800 | 1300 | 2500 | 2000 |

The Board unanimously resolved as follows.

Resolution

206-BOD-R32

Considering the request of D.G (HR & Admin) and recommendations of HR, Legal and Other Miscellaneous Matters Committee, **RESOLVED that** approval for grant of incentive amounting to Rs. 5/- (Rupees Five Only) per meter to Meter Reader working beyond the following revised yardstick for only Category-I & II Feeders is hereby accorded.

| | Existing Yardstick | | Revised Yardstick | |
|--------------|--------------------|-------|-------------------|-------|
| Meter Reader | Urban | Rural | Urban | Rural |
| | 1800 | 1300 | 2500 | 2000 |

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Approval for grant of special allowance Rs. 7,000/- to Lorry Drivers deployed as Crane Operator / Insulated Bucket Operator.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding approval for grant of special allowance Rs. 7,000/- to Lorry Drivers deployed as Crane Operator / Insulated Bucket Operator was presented in 15th HR, Legal and Other Miscellaneous Matters Committee Meeting held on 23-09-2023 wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved to endorse the recommendations of HR, Legal and Other Miscellaneous Matters Committee as follows.

Resolution

206-BOD-R33

Considering the request of D.G (HR & Admin), recommendations of HR, Legal and Other Miscellaneous Matters Committee, RESOLVED that approval for grant of special allowance Rs.7000/- to all those Lorry Drivers performing their duties as Crane Operator / Insulated Bucket Operator in BPS-11 subject to certification of the concerned Drawing & Disbursing Officer is hereby accorded. However, existing Lorry Drivers performing their duties as Crane Operator / Insulated Bucket Operator in BPS-13 will not be entitled for said allowance as they are already availing financial benefits in BPS-13.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-35 Approval for extension in stipend period of MEPCO players.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding approval for extension in stipend period of MEPCO players was presented in 15th HR, Legal and Other Miscellaneous Matters Committee Meeting held on 23-09-2023 wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved to endorse the recommendations of HR, Legal and Other Miscellaneous Matters Committee as follows.

Resolution

206-BOD-R34

Considering the request of D.G (HR & Admin), recommendations of HR, Legal and Other Miscellaneous Matters Committee, RESOLVED that approval of extension in stipend period of following MEPCO players is hereby accorded as their performance remained satisfactory.

| Sr. No. | Name | Discipline | Extension Recommended |
|---------|-----------------------|--------------|--------------------------|
| 1. | Ms. Mehak Khokhar | Lawn Tennis | 11.03.2023 to 10.03.2024 |
| 2. | Mr. Abdullah Muhammad | Table Tennis | 04.06.2023 to 03.06.2024 |



The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-36 Approval to spare from duty of medalist players of National Games.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding approval to spare from duty the medalist players of National Games was presented in 15th HR, Legal and Other Miscellaneous Matters Committee Meeting held on 23-09-2023 wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved to endorse the recommendations of HR, Legal and Other Miscellaneous Matters Committee with the direction that each player shall mark attendance in his / her original place of posting every month.

Resolution

206-BOD-R35

Considering the request of D.G (HR & Admin) and recommendations of HR, Legal and Other Miscellaneous Matters Committee, **RESOLVED that** approval to spare following players from duty till next National Games is hereby accorded subject to following conditions:-

- 1. The players will be further spared from duty keeping in view their performance in the next National Games.
- 2. Each player shall mark his / her attendance at original place of posting once in every month.

| Sr. No. | Name | Discipline | Medals |
|---------|----------------------------|------------|---------------|
| 1 | Mr. Nasir Ali Shah (Coach) | Taekwondo | - |
| 2 | Mr. Umair Saleem | Taekwondo | Bronze |
| 3 | Ms. Sumaira Fayyaz | Taekwondo | 04-No. Silver |
| 4 | Ms. Farseen Hamdani | Taekwondo | Silver |
| 5 | Mr. Rashid Minhas | Wushu | Gold |
| 6 | Mr. Zargham Abbas | Gymnastic | Gold + Bronze |
| 7 | Ms. Ammara Razaq | Rugby | Gold |
| 8 | Mr. Waseem Abbas | Rugby | Silver |
| 9 | Mr. Ayub Zaffar | Rugby | Silver |
| 10 | Ms. Mayira Sabir | Hockey | Gold |
| 11 | Ms. Kalsoom Shahzadi | Hockey | Gold |
| 12 | Ms. Sana Allah Ditta | Hockey | Gold |
| 13 | Ms. Sana Arshad | Hockey | Gold |
| 14 | Ms. Rafia Parveen | Football | Silver |
| 15 | Mr. Hammad Butt | Wrestling | Bronze |

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.

- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

To consider the request for approval to accept the regular enquiry report conducted under the convenership of General Manager (OP) MEPCO.

Resolution

206-BOD-R36 RESOLVED that the deliberation upon subjected agenda is hereby deferred to next meeting.

Agenda item-38

Approval for pay package of officers appointed on lump sum salary / pay equivalent to BPS-17 post.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that the case was presented before MEPCO BOD in its 202nd meeting held on 16.07.2023 for approval of pay package of officers appointed on lump sum salary / pay equivalent to BPS-17 post. House Rent & Utility Allowance have been calculated @ 45% and @ 20% respectively of basic pay i.e. Rs. 76375/-. However, Board deferred the case till adjourned meeting to be scheduled on 19.07.2023 with the direction to incorporate the comparison of lump sum pay package with aggregate pay of regular BPS-17 MEPCO officers and lump sum pay package of BPS-17 officers posts in other DISCOs. Accordingly, following comparison sheet was presented in 202nd MEPCO BOD adjourned meeting held on 19.07.2023:-

| Name of Company | Basic Pay | House Rent @ 40% of B.P | Utility Allowance @ 15% of B.P | Conveyance Allowance @ 10% of B.P | Cash Medical Allowance | Total (Rs.) |
|--------------------|--------------|----------------------------|--------------------------------|---|---------------------------|----------------|
| LESCO | 90000 | 40500 | 13500 | 9000 | - | 153000 |
| HESCO | 150000 | | | 150000 | | |
| FESCO | 150000 | | | 150000 | | |
| MEPCO | 76375 | 34369 | 15275 | 7638 | 15275 | 148932 |

House Rent Allowance @ 40% was written due to clerical mistake instead of 45% and Utility Allowance @ 15% was written instead of 20%. Whereas; the calculations of House Rent and Utility Allowance for pay package of MEPCO officers was made @ 45% &@ 20% of basic pay respectively. The figures mentioned in the pay package are correct in all respect but the %ages mentioned in the header needs to be rectified as detailed below:-

| Basic Pay | House Rent @ 45% of B.P | Utility Allowance @ 20% of B.P | Conveyance Allowance @ 10% of B.P | Cash Medical Allowance @ 20% of B.P | Total (Rs.) |
|--------------|----------------------------|--------------------------------|---|-------------------------------------|----------------|
| 76375 | 34369 | 15275 | 7638 | 15275 | 148,932 |

The members discussed at the issue in detail and after due consideration, the Board unanimously resolved to refer the case back to management with the direction to Company Secretary to check & confirm the typing / clerical mistake from the recording of 202nd BOD meeting in coordination with Finance Director and present the report in next meeting before proceeding in the matter. The Board resolved as follows.

Resolution

206-BOD-R37 RESOLVED that the case is hereby referred back to the management with the direction to check & confirm the typing / clerical mistake from the recording of

202nd BOD meeting in coordination with Finance Director and present the report in next meeting before proceeding in the matter.

Agenda item-39

To consider the request for deputation in respect of Mr. Sajjad Ali, Deputy Commercial Manager with PPMC.

Proceedings:

Before start of formal presentation upon subjected agenda, Company Secretary informed that the matter has not been discussed in HR, Legal and Other Miscellaneous Matters Committee meeting. D.G (HR & Admin) requested the Board to condone the requirement of presenting the case along with recommendations of relevant Board's Committee. The Board accorded approval to condone the requirement of presenting the case firstly to HR, Legal and Other Miscellaneous Matters Committee.

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that Mr. Sajjad Ali, Deputy Commercial Manager MEPCO, in pursuance of Managing Director (PEPCO), WAPDA House Lahore, letter No. 11826-33/MDF/E-I/10/3947 dated: 09.10.2017 was allowed deputation with PEPCO for a period of 03 years in the light of WAPDA Revised Deputation Policy. The officer was allowed deputation for further period of 2 years w.e.f 10.11.2020 to 09.11.2022 vide office order dated: 10.11.2020. After that, he reported arrival in MEPCO on 23.05.22 (F.N) and he was attached with PITC, Lahore vide this office order No. 315-G/39072-81 dated: 24.05.2022.

D.G (HR & Admin) argued that there is scarcity of officers in PPMC as PPMC do not have their own officers to work for DISCOs, rather each DISCO have provided manpower to watch and cater the requirement of their respective DISCOs, hence the officer has to supervise, pursue and coordinate the affairs of MEPCO at PPMC level, as such the services of Mr. Sajjad Ali, Dy. Commercial Manager are required in PPMC. Moreover, as per Ministry of Energy (Power Division) letter dated 2nd June 2023, it is directed that employees of DISCOs/NTDC working in PPMC on a deputation/attachment basis may be allowed to continue duties in PPMC on the existing terms and conditions. Now, GM (HR), PPMC has requested to allow deputation for a period of 03 x years, to Mr. Sajjad Ali, Deputy Commercial Manager, MEPCO presently attached with PPMC (PITC) Lahore vide letter dated 31.08.2023. DG (HR & Admin) requested to accord approval for deputation of Mr. Sajjad Ali, Deputy Commercial Manager, MEPCO with PPMC for a period of 03 years.

After due consideration, the Board unanimously resolved as follows.

Resolution

206-BOD-R38

Considering the request of D.G (HR & Admin), **RESOLVED that** approval for deputation of Mr. Sajjad Ali, Deputy Commercial Manager, MEPCO with PPMC for a period of 03 years is hereby accorded.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

To consider the request for modification regarding delegation of disciplinary powers.

Proceedings:

Before start of formal presentation upon subjected agenda, Company Secretary informed that the matter has not been discussed in HR, Legal and Other Miscellaneous Matters Committee meeting. D.G (HR & Admin) requested the Board to condone the requirement of presenting the case along with recommendations of relevant Board's Committee. The Board accorded approval to condone the requirement of presenting the case firstly to HR, Legal and Other Miscellaneous Matters Committee.

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that MEPCO Board in its 190th meeting held on 14.09.2022 has accorded approval for decentralization of Administrative Control for transfer / posting of operational / technical staff only & taking disciplinary action against officers / officials working in their substantive pay scales. Accordingly, the approval of MEPCO BOD was conveyed vide office order No. 564-G/74972-79 dated 29.09.2022 as tabulated below:-

Transfer / Posting At Sub Division, Division & Circle Level (Operational Staff Only)

| Sr. No. | Category of officer / official | Authority Competent for transfer / posting |
|---------|--------------------------------|---|
| 1 | BPS-01 to BPS-11 | Concerned SDOs (within Sub Division) |
| 2 | BPS-01 to BPS-15 | Concerned XENs (within Division) |
| 3 | BPS-01 to BPS-17 | Concerned SEs (within Circle) |
| 4 | BPS-18 & 19 | Chief Executive Officer |
| 5 | BPS-20 | MEPCO BOD on the recommendations of Committee already constituted vide this office order No. 671-G/21239-44 dated 10.09.2021. |

Disciplinary Cases (Operational Staff Only)

| | sorphism's custs (operational Stair Only) | | | | |
|-----|---|---|---|--|--|
| Sr. | Category of officer / | Authority Competent to take disciplinary | Appellate Authority | | |
| No. | official | action | ripperiate riadionty | | |
| 1 | BPS-01 to BPS-11 | Concerned SDOs | Next Higher Authority | | |
| 2 | BPS-12 to BPS-15 | Concerned XENs | Next Higher Authority | | |
| 3 | BPS-16 & BPS-17 | Concerned SEs | Next Higher Authority | | |
| 4 | BPS-18 | Concerned CE (Circle Monitor) within his jurisdiction | Next Higher Authority. However, in case of Commercial matters, GM (CS) will be the appellate authority. | | |
| 5 | BPS-19 | CEO MEPCO | Chairman BOD | | |
| 6 | BPS-20 | Disciplinary Committee which will comprise of all members of HR & Nomination Committee except Chairman BOD & CEO. Mr. Fazalullah Durrani will be the Convener of Committee. | Chairman BOD | | |
| 7 | DG (MIRAD) | Audit & Finance Committee | Chairman BOD | | |
| 8 | CFO | Audit & Finance Committee | Chairman BOD | | |
| 9 | CIA | Audit & Finance Committee | Chairman BOD | | |
| 10 | Company Secretary | Audit & Finance Committee | Chairman BOD | | |

Note:- An officer enjoying the post of higher grade than that of his substantive grade will fall in the higher grade category of Competent Authority for taking disciplinary action & appellate authority accordingly.

Continuing with his briefing, DG (HR & Admin) apprised that a query has been raised that whether Disciplinary Committee constituted vide office order No. 564-G/74972-79 dated 29.09.2022 will be the competent Authority to initiate disciplinary action against officer of BPS-20 of operational staff only or all the officers of BPS-20 irrespective of differentiating them as operational / non operational category. In this regard, it is apprised that posts of BPS-20 exist at Head Quarter level. Therefore, the

approval granted by MEPCO BOD is required to be modified. D.G (HR & Admin) presented modified authority matrix for members' consideration. After due consideration, the Board unanimously resolved as follows.

Resolution

206-BOD-R39

Considering the request of D.G (HR & Admin), **RESOLVED that** approval is hereby accorded to modify its earlier decision taken in its 190th meeting held on 14.09.2022 against agenda item No. 7(e), notified by Company Secretary MEPCO H/Qs Multan vide letter No. 14071-89 dated 27.09.2022 as under:-

Disciplinary Cases (Operational Staff Only)

| Sr. | Category of officer / | Authority Competent to | Appellate Authority | |
|-----|-----------------------|---|---------------------------------------|--|
| No. | official | take disciplinary action Appenate Authority | | |
| 1 | BPS-01 to BPS-11 | Concerned SDOs Next Higher Authority | | |
| 2 | BPS-12 to BPS-15 | Concerned XENs Next Higher Authority | | |
| 3 | BPS-16 & BPS-17 | Concerned SEs Next Higher Authority | | |
| | | Concerned CE (Circle Next Higher Authority. However | | |
| 4 | BPS-18 | Monitor) within his case of Commercial matter | | |
| | | jurisdiction | (CS) will be the appellate authority. | |

Disciplinary Cases (All officers)

| Sr. | Category of officer / | Authority Competent to take | Ammallata Authoritza |
|-----|-----------------------|---|----------------------|
| No. | official | disciplinary action | Appellate Authority |
| 1 | BPS-19 | CEO MEPCO | Chairman BOD |
| 2 | BPS-20 | Disciplinary Committee which will comprise of all members of HR, Legal and Other Miscellaneous Matters Committee except Chairman BOD & CEO. Mr. Fazalullah Durrani will be the Convener of Committee. | Chairman BOD |
| 3 | DG (MIRAD) | Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee | Chairman BOD |
| 4 | CFO | Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee | Chairman BOD |
| 5 | CIA | Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee | Chairman BOD |
| 6 | Company Secretary | Audit, Finance, Investigation, Financial Risk Management and Internal Control Committee | Chairman BOD |

Note:- Other contents of the approval will remain intact.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

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Matters relating to Policy, Strategy, Market Reforms & Risk Management Committee
Meeting

Agenda item-41

Approval of mechanism for debarring / blacklisting in respect of MEPCO Ltd. Multan.

Resolution

206-BOD-R40 RESOLVED that the agenda is hereby deferred to next meeting due to time constraints.

Agenda item-42

Any Other Points with the permission of the Chair



Approval for procurement of Control Cable against Tender No. 16/2023-24 (NCB) opened on 17.08.2023 financed under MEPCO's own resources/ deposit works (bid validity is upto 15.11.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of Control Cable against Tender No. 16/2023-24 (NCB) opened on 17.08.2023 financed under MEPCO's own resources/ deposit works was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved to endorse the recommendations of Procurement & Disposal Committee as follows.

Resolution

206-BOD-R41

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for issuance of L.O.A / P.O in favor of M/s Newage Cables (Pvt) Ltd Lahore for supply of Control Cables amounting to Rs. 184,236,832/- under MEPCO own Resources / Deposit Works PMU is hereby accorded.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.

- The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

b

Approval for procurement of 132KV/11KV Lightening Arresters & Counter against Tender No. 09/2023-24 (NCB) opened on 16.08.2023 financed under MEPCO's own resources/ deposit works (bid validity is up to 14.12.2023.

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of 132KV/11KV Lightening Arresters & Counter against Tender No. 09/2023-24 (NCB) opened on 16.08.2023 financed under MEPCO's own resources/ deposit works was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved to endorse the recommendations of Procurement & Disposal Committee as follows.

Resolution

206-BOD-R42

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for issuance of L.O.A / P.O in favor of M/s EMCO Industries (Pvt) Ltd Lahore for supply of 132KV/11KV Lightening Arresters & Counters amounting to Rs. 65,709,800/-under MEPCO own Resources /Deposit Works PMU is hereby accorded.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.

- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.



Approval for procurement of Conductors against Tender No. 08/2023-24 (NCB) opened on 16.08.2023 (Item No. 03 & 04) financed under MEPCO's own resources/ deposit works (bid validity is up to 14.11.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for procurement of Conductors against Tender No. 08/2023-24 (NCB) opened on 16.08.2023 (Item No. 03 & 04) financed under MEPCO's own resources / deposit works was presented in 12th Technical Initiatives, Development, Operational Risk Management and Procurement Committee Meeting held on 02-10-2023 wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved to endorse the recommendations of Procurement & Disposal Committee as follows.

Resolution

206-BOD-R43

Considering the request of General Manager (Tech), recommendations of Bid Evaluation Committee and Technical Initiatives, Development, Operational Risk Management and Procurement Committee, **RESOLVED that** approval for issuance of L.O.A / P.O in favor of M/s Newage Cables (Pvt) Ltd Lahore for supply of Conductors (Item No. 03 & 04) amounting to Rs. 81,766,625/- under MEPCO own Resources /Deposit Works PMU is hereby accorded.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.

- The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- 1) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

d

Approval for waiver of the condition of maximum deputation period for 3 years in MEPCO Deputation Policy - 2023 for deputation with PPMC.

Proceedings:

Before start of formal presentation upon subjected agenda, Company Secretary informed that the matter has not been discussed in HR, Legal and Other Miscellaneous Matters Committee meeting. D.G (HR & Admin) requested the Board to condone the requirement of presenting the case along with recommendations of relevant Board's Committee. The Board accorded approval to condone the requirement of presenting the case firstly to HR, Legal and Other Miscellaneous Matters Committee.

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that MEPCO BOD in its 183rd meeting held on 16.04.2022, against agenda item No. 08 (V) approved MEPCO Deputation Policy-2022 & Intercompany Transfer Policy on wedlock basis-2022 (for female employees only). It is envisaged that there is a scarcity of officers in PPMC as PPMC do not have their own officers / manpower to work for DISCOs, rather each DISCO has to provide manpower / Officers, to watch and cater the requirement of their respective DISCOs, hence the officer has to supervise, pursue and coordinate the affairs of MEPCO at PPMC level but the MEPCO Deputation Policy does not allow deputation beyond 03 x years in entire career to officers which is hampering the deputation of trained / experienced officers who have either worked or yet working with PPMC. Moreover, as per Ministry of Energy (Power Division) letter dated 2nd June 2023, it has been directed that employees of DISCOs/NTDC working in PPMC on deputation / attachment basis may be allowed to continue duties in PPMC on the existing terms and conditions and any other requirement of manpower by PPMC may also be resolved amicably.

DG (HR & Admin) requested to waive off the condition of maximum period for deputation of 03 years during entire service only to the extent of deputation of MEPCO Officers with PPMC.

After due deliberation and detailed discussion on the matter, the Board unanimously resolved as follows.

Resolution

206-BOD-R44

Considering the request of General Manager (Tech), **RESOLVED that** approval to wave off the condition of maximum period for deputation of 03 years during entire service only to the extent of deputation of MEPCO Officers with PPMC is hereby accorded.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.

- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.



Administrative approval for Connectivity / Shifting of Load and Bifurcation proposal of 11KV Old Kacha Khu Feeder under A/C Head (ELR) & 03 No. revised proposals for shifting of load of 11KV New Kacha Khu, 2/9-R & Mohsin Wal Feeders all Emanating from 132 KV Grid Station Mian Channu will be shifted to newly energized 132 KV Grid Station Musa Virk Under Account Heads (ELR).

Resolution

206-BOD-R45 RESOLVED that the agenda is hereby deferred to next meeting due to time constraints.

The meeting ended with thanks to and from the chair.

(Engr. Sajid Yaqoob)
Company Secretary MEPCO